

**Labor Markets in Transition and Developing Economies: Emerging Policy and Analytical Issues**

**An International Conference Organized by  
Cornell University/International Policy Center (Ford School, Michigan)**

**Co-sponsored by the International Development Research Centre (IDRC) and the  
University of Michigan International Institute**

**Ann Arbor, May 25-27, 2007  
Annenberg Auditorium Room #1120, 1<sup>st</sup> Floor Weill Hall  
(Updated 5/24/07 @ 5:00 p.m.)**

**Thursday, May 24, 2007—Participants Arrive.**

**Attire for conference is “Business Casual.”**

**Friday, May 25, 2007**

Complementary continental breakfast available for guests at the Bell Tower Hotel

8.30 – 9.00 Registration and Coffee

9.00-9.15 Opening

Ravi Kanbur, Cornell University (sk145@cornell.edu) and Jan Svejnar,  
University of Michigan (svejnar@umich.edu)

9.15-10.30 Session I: Labor Market Structure (1)

***Chair: Bob Willis, University of Michigan***

Gary Fields, Cornell University, “Modeling Labor Market Policy in  
Developing Countries: A Selective Review of the Literature and Needs for  
the Future.” (gsf2@cornell.edu)

Ted To, Bureau of Labor Statistics, “Monopsonistic Competition in Formal  
and Informal Labor Markets.” (To.Theodore@bls.gov)

10.30-11.00 Break

11.00-12.45 Session II: Labor Market Dynamics and Unemployment (1)

***Chair: Edgard Rodriguez, IDRC***

David Lam, University of Michigan, Murray Leibbrandt, University of  
Cape Town, and Cecil Mlatsheni, University of Cape Town, "Dynamics of

labor market entry and youth unemployment in South Africa: Evidence from the Cape Area Panel Study.” (davidl@isr.umich.edu)

Abhijit Banerjee, MIT, Sebastian Galliani, Washington University, Jim Levinsohn, University of Michigan, Ingrid Woolard, University of Cape Town and Zoe McLaren, University of Michigan, “Why Has Unemployment Risen in the New South Africa?” (zmclaren@umich.edu)

Insan Tunali, Koc University, “Analysis of Attrition Patterns in the Turkish Household Labor Force Survey, 2000-2002.” (itunali@ku.edu.tr)

12.45-2.00 Lunch

2.00-3.15 Session III: Labor Market Regulation (1)  
*Chair: John Bound, University of Michigan*

Santiago Levy, Former Deputy Finance Minister of Mexico, “Can Social Programs Reduce Productivity and Growth? A Hypothesis for Mexico.” (santiagolevya@prodigy.net.mx)

Mary Hallward-Driemeier, The World Bank and Brooke Helppie, University of Michigan, “Why Don’t Firms Take Advantage of More Flexible Labor Options? Regulation, Enforcement and Corruption.” (mhallward@worldbank.org)

3.15-3.45 Break

3.45-5.00 Session IV: Gender and Discrimination (1)  
*Chair: Ravi Kanbur, Cornell University*

Chrisophe Nordman, DIAL and Francois-Charles Wolff, Universite de Nantes “Is There a Glass Ceiling in Morocco? Evidence From Matched Worker-Firm Data.” (nordman@dial.prd.fr)

Yoo-Mi Chin, Michigan State University, “Women’s Working Status and Physical Spousal Violence in India.” (chinym@msu.edu)

5.00-6.15 Session V: Health, Education and Labor (1)  
*Chair: Jagadeesh Sivadasan, University of Michigan*

Marianne Bertrand, University of Chicago, Rema Hanna, NYU and Sendhil Mullainathan, Harvard University, “Affirmative Action in Education: Evidence from Engineering Colleges in India.” (remahanna@gmail.com)

Philippe de Vreyer, DIAL, Flore Gubert, DIAL, Fracosis Roubaud, DIAL, “Migration, Self-Selection and Returns to Education in the WAEMU.” (devreyer@dial.prd.fr)

**6.45 Bus Service “Golden Limousine” arrives at Weill Hall to transport guests to the Gandy Dancer**

**7.00 Conference Reception and Dinner; Ford School Dean Rebecca Blank to give remarks**

**Saturday, May 26, 2007**

Complementary continental breakfast available for guests at the Bell Tower Hotel

8.15 Coffee

8.45-10.30 Session VI: Labor Market Structure (2)  
*Chair: Francine LaFontaine, University of Michigan*

Dipak Mazumdar, University of Toronto and Sandip Sarkar, Institute of Human Development, Delhi, “Employment Elasticity in Organized Manufacturing in India.” (D\_mazumdar@hotmail.com)

Mariano Bosch, LSE, Edwin Goni, The World Bank and William Maloney, The World Bank, “The Determinants of Rising Informality in Brazil: Evidence from Gross Worker Flows.” (egonipacchioni@worldbank.org)

John Bennett, Brunel University and Saul Estrin, LSE, “Entrepreneurial Entry in Developing Economies: Modeling Interactions Between the Formal and Informal Sector.” (john.bennett@brunel.ac.uk)

10.30-11.00 Break

- 11.00-12.45 SessionVII: Labor Market Regulation (2)  
*Chair: Jeff Smith, University of Michigan*
- Tim Gindling, University of Baltimore and Katherine Terrell, University of Michigan, “Minimum Wages and the Welfare of Workers in Honduras.” (gindling@umbc.edu)
- Mabel Andalon, Cornell University and Carmen Pages, Inter American Development Bank, “Minimum Wages in Kenya.” (maa53@cornell.edu)
- Yuriy Gorodnichenko, University of Michigan and Klara Sabrianova Peter, Georgia Stae University, “Public Sector Pay and Corruption: Measuring Bribery From Micro Data.” (ygorodni@umich.edu)
- 12.45-2.00 Lunch
- 2.00-3.15 Session VIII: Trade and Labor Markets (1)  
*Chair: Larry Root, University of Michigan*
- Ann Harrison, University of California, Berkeley and Margaret McMillan, Tufts University, “Offshoring Jobs? Multinationals and U.S. Manufacturing Employment.” (harrison@are.berkeley.edu)
- Vivek Dehejia, Carleton University and Yiagadeesen Samy, Carelton University “Trade and Labor Standards: A Review of the Theory and New Empirical Evidence.” (yiagadeesen\_samy@carleton.ca)
- 3.15-3.45 Break
- 3.45-5.00 Session IX: Gender and Discrimination (2)  
*Chair: Katherine Terrell, University of Michigan*
- Gabor Kertesi, Hungarian Academy and Gabor Kezdi, Central European University, “Romani Employment in Hungry after the Post-Communist Transition.” (kezdig@ceu.hu)
- Anastasia Semykina, Florida State University and Susan J. Linz, Michigan State University, “Do Personality Differences Explain the Gender Pay Gap? Evidence from Three Transition Economies.” (asemykina@fsu.edu)
- 6.00 Bus Service “Golden Limousine” arrives at Campus Inn**
- 6.10 Bus Service “Golden Limousine” arrives at Bell Tower**
- 6.15 Reception and Dinner at the home of Jan Svejnar and Kathy Terrell**

**Sunday, May 27, 2007**

Complementary continental breakfast available for guests at the Bell Tower Hotel

8.00 Coffee

8.30-9.45 Session X: Labor Market Dynamics and Unemployment (2)  
*Chair: John Jackson, University of Michigan*

Mariano Bosch, London School of Economics, “Job Creation and Job Destruction in the Presence of Informal Labour Markets.”  
(m.bosch@lse.ac.uk)

Thomas Dohmen, IZA, Hartmut Lehmann, University of Bologna, and Mark Schaffer, Heriot-Watt University, “Wage Policies of a Russian Firm and the Financial Crisis of 1998: Evidence from Personnel Data—1997 to 2002.”  
(lehmann@spbo.unibo.it)

9.45-11.00 Session XI: Informal Wage and Poverty  
*Chair: David Lam, University of Michigan*

Sugata Marjit, Centre for Studies in Social Sciences, Calcutta, and Saibal Kar, “Labor Productivity Growth, Informal Wage and Capital Mobility: A General Equilibrium Analysis.” (smarjit@hotmail.com)

Catalina Gutierrez, The World Bank and Pierella Paci, The World Bank, “Does Employment Generation Really Matter for Poverty Reduction?” (cgutierrez2@worldbank.org)

11.00-11.30 Break

11.30-12.45 Session XII: Trade and Labor  
*Chair: Alan Deardorff, University of Michigan*

Hale Urtar, University of Colorado, “Import Competition and Employment Dynamics.” (urtar@colorado.edu)

Pedro Martins, Queen Mary College, University London, and Luis Esteves, Universidade Federal do Parana, “Foreign Ownership and Wages in Brazil: Evidence from Firm Acquisition and Job Movers.” (p.martins@qmul.ac.uk)

12.45-1.00 Closing and Bag Lunch